



**JULIAN**  
TEACHING SCHOOL HUB



**Ambition  
Institute**

# **YOUR GUIDE TO NPQS**

**What they are  
Who they're for  
Why study an NPQ?**

### **Why the Julian Teaching School Hub?**

- We have 5 years' experience of delivering the new and revised NPQs, across three different lead providers.
- We are a school-based organisation able to draw on a pool of facilitators, all of whom are engaged in relevant work on a day to day basis, based in schools and organisations in the immediate area – no reliance on consultants or nationally-based trainers.
- All face to face sessions are delivered locally, minimising travel and allowing participants to network with fellow professionals working in the same geographical area.
- We know our schools and our local context in depth and tailor and contextualise the content of the qualifications to best benefit our participants and the children they teach.
- With a small but dedicated core team, we support participants through their journey, from help with their application through to the assessment and beyond.

### **Why Ambition Institute?**

- Our carefully sequenced and evidence informed NPQ is designed around the key problems you face. You'll learn to implement your learning into practice in your school setting.
- Develop your knowledge and skills to lead school improvement at headship level. This programme aims to develop expertise that is flexible and allows participants to respond to the challenges they will encounter in a range of contexts.
- Our 'little and often' approach means you'll need on average just one hour per week to engage in our NPQs, helping you to fit your NPQH around your timetable.
- On our NPQs, there's no large project at the end. Instead, you'll sit an 'open book' assessment with support via a live webinar and clinics available to help you get the most from your NPQ.

## **BENEFITS TO YOU**

### Learn crucial skills and sector knowledge

All the knowledge you'll learn on this programme is drawn from a single, evidence-based framework shared by other educators across England.

### Learning that sticks

Training is delivered little and often, in regular bite-sized chunks, so there are no long days of training that take you away from your day job. Learning in short, sharp bursts also helps you to retain knowledge.

### Thrive in your school setting

Develop the knowledge and skills to work to the best of your ability and tackle the complexities and challenges of your daily role.

### Drive habit change

Embedding new habits can be tricky. Our dual modules help you to apply what you learn, connecting theory to practice, to help those habits stick. Insight modules capture the very best the sector has to contribute on a given topic. Application modules help you to use the ideas in context, with support from peers.

### Build your network

You'll connect with other professionals at your level, sharing your experiences and building a strong support network that lasts long after you finish the course.

## **BENEFITS TO YOUR ORGANISATION**

### Access the latest learning

Teachers will bring evidence-based teaching and learning into classrooms, meaning high quality teaching and improved pupil outcomes.

### Aligned to school improvement priorities

Our NPQLT teaches participants how to help their colleagues adapt their teaching to different needs and align colleagues' learning with wider your school priorities.

### Create a 'golden thread'

The NPQs are all aligned. So, no matter what career stage your teachers are at, by joining this programme, they will benefit from an evidence-based framework. They will also share a common language with other NPQ participants that they can pass on to colleagues.

### Identify future leaders

Competent and confident teachers who excel in their roles will be more likely to apply for middle or senior positions in your school when they arise.

### Retain your teaching talent

By allowing teachers to develop and nurture their talents in specialist areas you are investing in their future. This will boost their confidence, making them feel supported and less likely to apply for jobs elsewhere.

### Tap into a network

Your teachers will train alongside peers from other schools with similar contexts, supported by facilitators that fully understands your needs.

# NPQ in Leading Teaching

## Who is it for?

Teachers and middle leaders who have, or want to have, responsibilities for leading teaching in a subject, year group, key stage, or phase.

Teachers who want to improve their skills and be the best teacher they can.

## What will you learn?

On this programme, you will learn how to:

- Explain important ideas about the science of learning
- Understand what good teaching practice is and how to implement it
- Support colleagues to design a broad and coherent curriculum
- Plan effective lessons and stimulate your pupils' thinking
- Help colleagues adapt their teaching to different needs
- Contribute to the design of school assessment systems
- Align your professional development with wider school improvement priorities.

## Where next?

Head of  
Department  
Head of subject  
Head of year  
Further specialism

Course duration:  
12 months  
Cost without  
funding:  
£899

# NPQ in Leading Teacher Development

## Who is it for?

All staff who have, or want to have responsibilities for leading the development of other teachers in their school. This includes anyone interested in mentoring trainees or early career teachers.

## What will you learn?

On this programme, you will learn how to:

- make sure professional development in your school is focused on a shared responsibility for improving outcomes for all pupils
- diagnose what teachers know and can do, starting professional development from that point and adapting the approach based on developing their expertise
- gain an understanding of what teachers have learned by reviewing patterns of performance over a number of assessments
- develop and lead a team of colleagues who can facilitate a range of professional development approaches
- contextualise teacher development based on a variation of school, pupils and teacher needs.
- contribute to a programme of professional development for mentors, trainees and early career teachers.

## Where next?

Leadership of  
CPD  
Mentor  
Induction tutor

Course duration:

12 months

Cost without

funding:

£899

# NPQ in Leading Primary Maths

## Who is it for?

Primary teachers who have, or are aspiring to have, responsibilities for leading teaching in mathematics, and have completed a minimum of 1 Year of the DfE's Teaching for Mastery programme, or have secure mastery expertise from another equivalent programme.

## What will you learn?

On this programme, you will learn how to:

- Understand what good primary maths teaching practice is and how to implement it.
- Embed mastery approaches to teaching maths in your school.
- Lead your school to teach maths effectively, working collaboratively with senior leaders and teachers.
- Develop your ability and capacity to improve the provision of maths across your school.
- Equip staff to plan effective primary maths lessons and stimulate your pupils' thinking.
- Help colleagues to adapt their maths teaching to meet different needs.
- Align your professional development with wider school improvement priorities.

## Where next?

Subject Lead  
Leadership of  
Teaching and  
Learning  
Further study

Course duration:  
12 months  
Cost without  
funding:  
£899

# NPQ in Leading Literacy

## Who is it for?

Teachers and middle leaders who have, or want to have responsibilities for leading literacy across a school, year group, key stage or phase.

## What will you learn?

On this programme, you will learn how:

- To support staff, of all subject specialisms, to develop pupils' language and literacy skills
- Pupils develop aspects of literacy, including how effective spoken language supports literacy development at every age, how children learn to become fluent readers and how teachers can support this across every stage
- To support pupils' writing – whether learning to write in primary school, through to writing academically at key stage five
- To support, develop and teach pupils literacy using evidence-informed approaches
- To lead literacy through curriculum, culture and motivation
- Effective literacy education can support your school
- To contribute to effective professional development for literacy, linking it to teaching, the curriculum and assessment across the school.

## Where next?

Subject Lead  
Leadership of  
Teaching and  
Learning  
Further study

Course duration:

12 months

Cost without  
funding:

£899

# NPQ in Leading Behaviour and Culture

## Who is it for?

Teachers and middle leaders who have, or want to have responsibilities for leading on behaviour and supporting pupil wellbeing in your school.

## What will you learn?

On this programme, you will learn how to:

- Create a culture of high expectations across your school
- Support the development of a positive, predictable and safe environment for pupils
- Assist pupils with complex behavioural needs
- Nurture improvement through evidence-based professional development
- Put new approaches to leading behaviour and culture into practice in your school setting.

## Where next?

Head of Year  
Head of House  
Pastoral Lead  
Further  
specialism

Course duration:

12 months

Cost without  
funding:

£899

# NPQ for SENCOs

## Who is it for?

Current and aspiring Special Educational Needs Coordinators. This course replaces the NASENCO qualification.

## What will you learn?

On this programme, you will learn how to:

- Contribute to establishing and sustaining a positive and supportive culture across the school for all pupils.
- Support senior leaders to ensure staff and governors enact statutory guidance.
- Support teachers and support staff to understand the importance of expert teaching for all pupils and to implement a graduated approach in the classroom, subject or domain effectively.
- Support the delivery of effective provision for pupils with SEND and their families, and be able to review, monitor, evaluate and improve the impact of SEND provision.
- Work with staff, specialists and other agencies to assist the school in meeting the needs of all pupils.
- Implement an efficient SEND identification process across the school which ensures that barriers to learning are identified and addressed at the earliest opportunity.
- Work with and equip fellow leaders with the skills to establish and sustain effective curriculum planning that enable teachers to plan, adapt and teach effectively for all pupils.
- Support the development of a positive, safe and supportive environment for pupils across the whole school.
- Ensure all pupils feel motivated in school with a supportive setting to enable them to reach their aspirations and potential.

## Where next?

SENCO  
Leadership of  
SEND  
Further  
leadership  
qualifications

Course duration:

18 months

Cost without  
funding:

£1,332

# NPQ in Senior Leadership

## Who is it for?

Current and aspiring senior leaders with cross-school responsibilities such as assistant or deputy headteachers.

## What will you learn?

On this programme, you will learn how to:

- Set clear goals and communicate shared values that improve the culture in your classrooms and school
- Establish a safe and positive environment for pupils
- Support colleagues to meet individual needs and make sure all pupils have access to a rich curriculum
- Lead school-wide professional development for staff
- Make and act on evidence-informed decisions
- Work well with parents, carers, other schools and the wider community
- Lead by example, be accountable for decisions and make sure colleagues know their responsibilities.

## Where next?

Deputy  
Headteacher  
Headteacher  
Further  
leadership  
qualifications

Course duration:  
18 months  
Cost without  
funding:  
£1,139

# NPQ in Early Years Leadership

## Who is it for?

Current and aspiring teachers, EYFS and senior leaders in schools, leaders in nurseries and childminders with leadership responsibilities.

## What will you learn?

On this programme, you will learn how to:

- Set a strategic direction for your early years setting and apply ambitious standards for all children
- Champion evidence-based practice
- Plan and deliver care and a high-quality curriculum to support children's development
- Establish communication, language and literacy approaches to support children's learning
- Make sure all children experience success
- Identify children who need support and make appropriate referrals
- Create an environment for all children and colleagues where everyone feels welcome and safe.

## Where next?

Deputy  
Headteacher  
Headteacher  
Further  
leadership  
qualifications

Course duration:  
18 months  
Cost without  
funding:  
£1,139

# NPQ in Headship

## Who is it for?

Current and aspiring headteachers.

## What will you learn?

On this programme, you will learn how to:

- set clear goals and communicate shared values that improve classroom and school culture
- lead effective implementation in educational settings
- lead effective professional development to improve practice and outcomes for pupils
- support colleagues to meet individual needs and make sure all pupils have access to a rich curriculum
- lead school-wide professional development for staff
- establish good financial, human and educational resource management
- make and act on evidence-informed decisions
- work well with parents, carers, other schools and the wider community
- lead by example, be accountable for decisions and make sure staff know their professional responsibilities.

## Where next?

Headteacher  
Executive  
Headteacher  
Trust-wide  
responsibilities

Course duration:

18 months

Cost without  
funding:

£1,949