



# Your Guide to... Specialist NPQs

## THE BENEFITS

### Learn crucial skills and sector knowledge

All the knowledge you'll learn on this programme is drawn from a single, evidence-based framework shared by other educators across England.

### Learning that sticks

Training is delivered little and often, in regular bite-sized chunks, so there are no long days of training that take you away from your day job. Learning in short, sharp bursts also helps you to retain knowledge.

### Thrive in your setting

Develop the knowledge and skills to work to the best of your ability and tackle the complexities and challenges of your daily role.

### Build your network

You'll connect with other professionals at your level, sharing your experiences and building a strong support network that lasts long after you finish the course.



## Who are they for?

Current and aspiring heads of department, heads of year, ITT and ECT mentors, and senior leaders.

**Course duration:** 12 months

**Learning format:** Hybrid

# NPQ in Leading Behaviour and Culture

On this programme, you will learn how to:

- Create a culture of high expectations across your school
- Support the development of a positive, predictable and safe environment for pupils
- Assist pupils with complex behavioural needs
- Nurture improvement through evidence-based professional development
- Put new approaches to leading behaviour and culture into practice in your school setting.

## NPQ in Leading Literacy

On this programme, you will learn how:

- To support staff, of all subject specialisms, to develop pupils' language and literacy skills
- Pupils develop aspects of literacy, including how effective spoken language supports literacy development at every age, how children learn to become fluent readers and how teachers can support this across every stage
- To support pupils' writing – whether learning to write in primary school, through to writing academically at key stage five
- To contribute to effective professional development for literacy, linking it to teaching, the curriculum and assessment across the school.

## NPQ in Leading Teacher Development

On this programme, you will learn how to:

- make sure professional development in your school is focused on a shared responsibility for improving outcomes for all pupils
- diagnose what teachers know and can do, starting professional development from that point and adapting the approach based on developing their expertise
- gain an understanding of what teachers have learned by reviewing patterns of performance over a number of assessments
- develop and lead a team of colleagues who can facilitate a range of professional development approaches
- contextualise teacher development based on a variation of school, pupils and teacher needs.
- contribute to a programme of professional development for mentors, trainees and early career teachers.



**JULIAN**  
TEACHING SCHOOL HUB



### **Why the Julian Teaching School Hub?**

- We are a school-based organisation able to draw on a pool of facilitators, all of whom are engaged in relevant work on a day to day basis, based in schools and organisations in the immediate area – no reliance on consultants or nationally-based trainers.
- All face to face sessions are delivered locally, minimising travel and allowing participants to network with fellow professionals working in the same geographical area.
- We know our local context in depth, and tailor and contextualise the content of the qualifications to best benefit our participants and the children they teach.
- We support participants through their journey, from help with their application through to the assessment and beyond.

## **The Specialist NPQs are PARTIALLY FUNDED for autumn 2026**

**Email us at [julian-tsh@ndhs.org.uk](mailto:julian-tsh@ndhs.org.uk) to find out if your school or setting can access funding for these courses.**



### **Why Ambition Institute?**

- Our 'little and often' approach means you'll need on average just one hour per week to engage in our NPQs, helping you to fit your NPQ around your calendar.
- On our NPQs, there's no large project at the end. Instead, you'll sit an 'open book' assessment with support via a live webinar and clinics available to help you get the most from your NPQ.