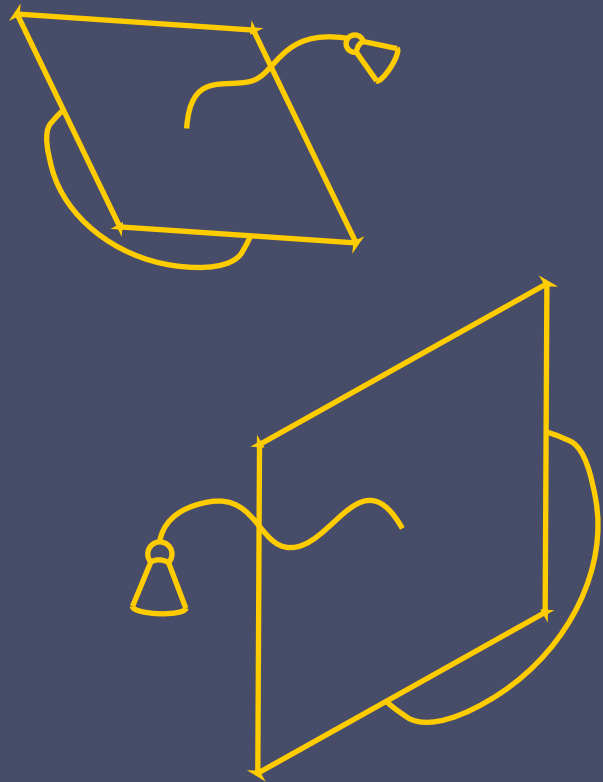




Early Career Teachers

Cohort Yearbook

2024 - 2026

At Ambition Institute, we support teachers and school leaders at every stage of their careers to keep getting better.

A great teacher changes the future every day. They can be the critical factor in a child's success, especially for those who have had a tough start in life.

We are a charity providing training and professional development based on the most rigorous research and evidence about what really works. Together, we're shaping the future of education to give every child the best start in life.



Welcome

Congratulations on completing your ECT years! I hope you can look back on the past two years as ones filled with joy and deep learning. I don't think I've ever experienced as steep of a learning curve as at the start of my teaching career, and although I am sure the road has not always been easy, I hope you can feel exceptionally proud of what you have accomplished.

I have been privileged to meet many of you and see first-hand the learning in conferences and clinics, and the commitment you have shown to the children, the profession, and your own development has been admirable. Retaining a mind open to learning will stand you in good stead, both to model for your pupils what a curious mind looks like, and to relentlessly improve your work and so have ever greater impact on those you teach.

As you think ahead to your career, many of you will be thinking about progression: mentoring others; taking on smaller or larger leadership roles. You may see yourself leading schools and even whole Trusts one day. Conversely, you may see yourself never leaving the classroom, where you – day in, day out – have undeniable and tangible impact on the children in your care. The wonderful thing about teaching is just that: impact is measured not by a job title, but by the smallest, everyday interactions with the children who cross your classroom's threshold.

You will never, probably, fully know the impact you have had on the children you've taught over the past two years. Or who will mention you in their university applications as inspiring their love of a subject, or who will name you as the someone who shaped their childhood and provided invaluable support when they most needed it. Or who will refer to you as their inspiration to become a teacher themselves in decades time with their adult friends.

Rest assured that these things will happen, and many more besides, and you can feel proud of the work you have done, and the contribution you have made to the fabric of our society through your work with the next generation.



Jo Facer
Director of ECT,
Ambition Institute

Messages from our team

"It gives me great pleasure to congratulate you on completing the Early Career Teachers programme! This achievement is a testament to your effort and resilience over the last two years and I hope that you feel proud of yourself and can recognise the great strides you have made in your teaching practice.

Working within our Technology team, I have been privileged to support you with your activity on Steplab and hugely appreciate your engagement with the platform over the course of your programme. Your participation and feedback have enabled us to continually make improvements to the online delivery of the programme, which will greatly benefit future participants, so thank you.

I wish you the best of luck as you embark on the next chapter of your teaching journey and hope you always remember the impact you are having on the children that you teach!"



Kirsty Hill
LMS Manager

"Congratulations on successfully completing your ECT Programme!

This is a significant milestone and one that reflects your dedication, resilience, professionalism, and commitment to your pupils throughout the last two years. Teaching is a profession that demands so much, and you have met those challenges with determination and a genuine passion for making a difference.

Thank you for your hard work, your commitment to continuous development, and the contribution you are making to our profession. As you move beyond your induction period, I have every confidence that you will continue to inspire, support, and empower the next generation.

Congratulations on this well-deserved achievement, and best wishes for the exciting journey ahead."



Venessa Sixbery
Head of ECT
Faculty

""Congratulations! We are so excited that you've completed your ECT programme and are ready to take your next steps in your teaching career. You've worked so incredibly hard to get here - just think of the progress you've made since you first started learning to teach!

Take a moment to reflect and feel proud of yourself - you are doing one of the most challenging, rewarding and important jobs there is."



Chloe Wardle
Associate Dean,
Learning Design

"Congratulations on reaching the end of your Early Career Teacher Programme. This is a wonderful achievement and an important milestone in your professional journey.

During the programme, you have embraced new challenges, developed your skills and gained valuable experience in the classroom. Your commitment to learning and growth has strengthened your practice and laid firm foundations for the future.

Teaching is a profession that makes a lasting difference, and your contribution is truly valued and appreciated. As you move into the next stage of your career, take a moment to reflect on how far you have come and celebrate all that you have achieved.

We wish you every success and happiness in the years ahead. Enjoy celebrating this well-deserved success and all that you have accomplished."



Justine Penney
Education Tutor

"Congratulations on completing your ECT programme! Your work as a teacher is incredibly important and I feel proud to have played even a small part in supporting you through your early career journey.

Please take the time to celebrate your achievement and be proud of the impact you are having and, no doubt, will continue to have on young people. Wishing you all the best for a successful and fulfilling career. "



Elizabeth Robins - Sims
Programme
Manager, ECT
Operations

"Congratulations on completing your ECT programme with Ambition Institute. Managing professional development alongside your daily teaching responsibilities is challenging, and you have worked hard to reach this point. Your engagement and commitment over the past two years have been evident.

Your feedback has contributed to the ongoing improvement of our curriculum and training sessions, helping to strengthen the programme for future participants.

You have developed a range of evidence-informed teaching methods, classroom management strategies and assessment techniques. You are now well-equipped to address the challenges ahead, and your professional judgement will support you as you continue your teaching journey.

Thank you for your contributions and dedication. We hope you continue to build on your desire to learn and grow as you progress in your career."



Collette Wade
Delivery Partner Lead, ECT Delivery



I'm a **2026**
graduate of the
Early Career
Teacher
programme

Your programme in numbers



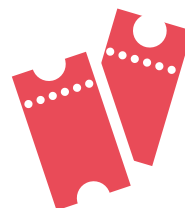
7,626
Early Career Teachers



7,996
Mentors supporting
early career teachers



288,389
modules completed



97,943
attendees at
conferences and
clinics

Our delivery partners

We're proud to have worked with 40 multi-academy trusts and teaching school hubs to deliver our 2024-2026 ECT programme across the country:

Academy Transformation Trust

Active Learning Trust

Advantage Schools

ARK Schools

Ark Teaching School Hub

Astrea Academy Trust

BDAT

Calderdale and Kirklees
Teaching School Hub

Central London Teaching School Hub

Creative Education Trust

Danes Educational Trust

Diocese of Hallam

East Midlands Teacher Training
Partnership

Eden Academy Trust

Exceed Teaching School Hub

Five Counties Teaching School
Hubs Alliance

Forward As One CE MAT

GLF West Sussex Teaching School Hub

Greenwood Academies Trust

Hampshire Local Authority

Hatton Centre for Education (Hatton
Academies Trust

Haybridge Teaching School Hub

Inspiration Teaching School Hub

Kent Teaching School Hub

Learning in Harmony Multi Academy
Trust

Leicestershire & Rutland Teaching
School Hub

LIFT Schools

London District East Teaching
School Hub

Manor Teaching School Hub

North West London Teaching
School Hub

Pathfinder Multi Academy Trust

Prince Henry's Teaching School Hub

Shaw Education Trust

STEP Ahead Teaching School Hub

Swindon and Wiltshire Teaching
School Hub

The Julian Teaching School Hub

Three Rivers Teaching School Hub

United Learning Trust

Unity TSH/PLN

Westcountry Schools Trust



Messages from our delivery partners

"Congratulations on completing your Early Career Teacher programme — a significant milestone that reflects your hard work, resilience, and dedication.

Over the course of the programme, you have deepened your understanding of high-quality teaching and developed the confidence to apply it effectively in your classrooms. Balancing professional development alongside daily teaching is no small achievement, and you have shown real commitment, passion, and perseverance.

You have built strong foundations for ongoing professional growth and, most importantly, made a meaningful difference to the pupils you teach. Your impact should not be underestimated.

It has been a privilege to work with you. As you continue your teaching journey, you do so, well-equipped to face new challenges with confidence. We wish you every success and hope you take time to celebrate all that you have achieved."

ECT Team

STEP Institute of Education

""Congratulations Pathfinder ECTs on successfully completing your induction period. Over the past two years, you have navigated the challenges, joys and surprises that come with the early stages of a teaching career. You have shown resilience, professionalism and a commitment to continually developing your practice, often whilst balancing the many demands of life both inside and outside the classroom. Completing induction is a significant achievement and one that you should be immensely proud of. We hope you take a moment to reflect on how far you have come and to celebrate everything you have accomplished. Thank you for allowing us to be part of your journey. We can't wait to see where your careers take you next. With warmest congratulations. "

Catherine Matthewman

Pathfinder Teaching School Hub

"We want to send all our ECTs and mentors a huge 'congratulations'. We have loved working with you all and hope that we can continue to support you throughout your careers. Wishing you all the very best! Please get in touch if we can help you with anything."

Rebecca Watson

Three Rivers Teaching School Hub

"We would like to say a huge CONGRATULATIONS to all our ECTs and well done for completing your 2-year induction period. We do hope that you have found engagement in the ECF programme beneficial and the regular coaching from your mentors has supported you to develop your expertise and practice within the classroom. Our team and ECF facilitators have very much enjoyed the opportunity to meet so many of you in person and online throughout the programme.

We wish you every success as you teach and continue to make a positive difference to the lives of young people. We hope to see you on one of our NPQ cohorts in the future. Best wishes from all the KTSH Team!"

Andrea McGlew

Kent Teaching School Hub

"Congratulations to our committed and dedicated completing cohort. Wishing you every success and happiness as you embark on your teaching journey. We'd love to keep connected and hear about how your career progresses and hope to see you back soon as a mentor on our programme! "

ECT Team

GLF West Sussex Teaching School Hub

"Congratulations to all ECTs from The Shaw Education Trust and the wider delivery partnership. Thank you for your hard work and engagement during your time on the programme. Wishing you all the very best as you enter the next phase of your careers and continue to develop your expertise while making a difference and inspiring learners every day."

Kerry Howle

Shaw Education Trust

"Congratulations ECTs! We are so proud of the dedication and commitment to your professional development. We are also incredibly grateful to our mentors for their consistent coaching, encouragement and ongoing support throughout the journey. We look forward to continuing to support those ECTs who choose to further their professional development through NPQs"

Mehreen Ali

Exceed Teaching School Hub

"Congratulations to the Manor Teaching School Hub 2024 cohort of ECTs on successfully completing your induction journey. You have been a truly fantastic cohort, and it has been a pleasure to support and witness your growth over the past two years. As you move into your third year of teaching and beyond, I wish you every success in your future careers. May you continue to inspire, grow, and make a lasting difference in the lives of the young people you teach."

Ceri Porter

Manor Teaching School Hub

"Congratulations to all Creative Education Trust participants completing their programme this summer; we wish you every success in the next phase of your career development. We look forward to welcoming returning ECT1s in September to complete their journey on our programme. Have a great summer all!"

Claire Amed

Creative Education Trust

"Congratulations on reaching this milestone in your career in teaching! The dedication, commitment and resilience of the ECTs we have had the pleasure of working with has been inspiring. Well done and thank you. Never underestimate the impact you have as a teacher on the lives of those you have the privilege to teach and work alongside, especially those experiencing disadvantage -- it is sometimes what you see as the smallest actions that make the most memorable differences. Be proud of your successes, stay connected to peers, and strive to 'keep getting better' in the profession that truly makes a difference. All the best from us! "

Andy Samways

Unity Schools Partnership

"Huge congratulations to all our ECTs and mentors on completing this stage of your Ambition ECF induction. The true joy of teaching lies in those moments where hard work translates into real progress in the classroom, and you have both contributed immensely to that success. To our ECTs, take a moment to look back at your first few weeks and recognise how much your confidence, skills, and impact have grown. To our mentors, thank you for providing the vital guidance, expertise, and reassurance that enabled that growth to happen. You have formed an exceptional partnership, and you should both be incredibly proud of what you have achieved together."

ECF Team

Danes Educational Trust and Bucks
Team

"I would like to say a huge CONGRATULATIONS on completing the ECT Training Programme. This is a tremendous achievement! Well done and thank you!

I hope you have found the programme both valuable and enjoyable and that the research informed studies and carefully structured support you have engaged so positively with over the past two years have supported you through these formative early years in your teaching career.

It has been a privilege to meet you all personally at Conferences. Your contributions and positive engagement have really added value to continuing professional development and there has been a real sense of you being a valuable contributor to a community of learners. It has been a delight to get to know you and to hear about the amazing successes in your learning journey and see you grow in confidence as accomplished teaching professionals. Thank you for sharing so freely!

Never forget the impact you have on the children you teach as well as the colleagues you work with. Teaching is a gift...enjoy your time as a teacher! I sincerely wish you the very best for the future."

Lelia Berkeley

Professional Learning Network

Your journey continues...

Your journey with Ambition Institute doesn't end here. As a graduate of the Early Career Teacher programme, you have a unique perspective and an important role to play.

We hope we can count on you to continue your journey and keep developing your expertise within your classrooms – and to be an ambassador for the values of Early Career Framework within your school communities.



Welcome to the community...

You are now part of Ambition Institute's alumni network. This is a dynamic and vibrant community of educators at all levels across the country.

Support group: We have loved seeing the relationships you have formed with colleagues on the programme. We hope you will continue these relationships.

We'd love to hear how you are building your personal networks and sharing your knowledge.

Alumni email: We will share information on the activities of the network with you occasionally by email. Make sure we have your current email address and contact alumni@ambition.org.uk with any questions.

Social media: Make sure to also follow us on LinkedIn @ambition-institute and Instagram @ambition.inst

Future programmes: Through these channels we will occasionally share other opportunities with Ambition Institute. All our programmes are built on interrogating the latest evidence, and designed to make a difference to the practical realities of the busy lives of teachers. We hope our values resonate with you - and would love to see you at future events and programmes.

Visit www.ambition.org.uk for more information.

Find your next qualification...

Our National Professional Qualifications (NPQs) are the ideal next step for ECT graduates and mentors. Drawing from the very best research and evidence, our four specialist NPQs are designed with a “little and often approach”, allowing you to learn around your timetable.

Our NPQs are accredited by the Department for Education with scholarship funding available. Funding eligibility is linked to your school and role.

Explore our specialist qualifications below:

NPQ for Leading Behaviour and Culture:

Gain expertise in behaviour management and discover how to create a school culture where staff and pupils can thrive.

NPQ for Leading Literacy:

Become an expert leader of literacy and learn its importance in enabling young people to reach their full potential.

NPQ for Leading Teaching:

Discover what outstanding teaching looks like and use this knowledge to become a high performing leader of teaching.

NPQ for Leading Teacher Development:

Become an expert teacher educator and learn how to successfully support teachers to improve their practice.

NPQ for Leading Primary Mathematics:

Become an expert leader of primary maths and learn how to embed high-quality mastery approaches to maths teaching in your school.”





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**KEEP
GETTING
BETTER**