



Norfolk
County Council



Educational Psychology
& Specialist Support



JULIAN
TEACHING SCHOOL HUB

NORFOLK SENDCo NOW TRAINING Cohort 5, 2023-24

DfE approved Teaching School Hub accredited CPD Programme

Course overview

Who might this course be suitable for?

- Colleagues new to the SENDCo role
- New to Norfolk SENDCos
- Aspiring SENDCos
- Assistant SENDCos
- SENDCos wanting to refresh their knowledge

Aims of the course:

- To provide an overview of the information and services that will support you as a SENDCo working in Norfolk
- To enable delegates to meet key Local Authority representatives and professionals working within SEND in Norfolk
- To enable interactive and informative sessions to build knowledge and understanding of the role of the SENDCo
- To facilitate networking and peer support with other colleagues working in SEND in Norfolk

The proposed course overview may be subject to minor amendments with regard to content or speakers prior to delivery.

Inclusion and SEND Learning Network

Date and Time 09:00 - 14:30
(registration open from 08:45)

Day 1: Tuesday 10th October 2023
Understanding the role of the
SENDCo
(Face to face - [The Nest](#))

Day 2: Tuesday 16th January 2024
The Graduated Approach

Day 3: Tuesday 12th March 2024
Working in partnership with CYP and
families

Day 4: Tuesday 7th May 2024
Multi-agency working and The
Graduated Approach Part 1

Day 5: Tuesday 25th June 2024
Multi-agency working and The
Graduated Approach Part 2
(Face to face - [County Hall](#))

Training will be mixed delivery. Day 1
and Day 5 will be face to face. Days
2-4 will be online via Microsoft
Teams. Joining instructions will be
sent out before the event.

Cost
£300 for all five days

Book your place here -
[NORFOLK SENDCo NOW course 23-24 |](#)
[Norfolk Services for Schools](#)

If you have any queries please contact:
inclusionandsend@norfolk.gov.uk

Inclusion and SEND support line:
01603 307736

SEND Funding:
element3funding@norfolk.gov.uk

Norfolk SENDCo Now Day 1

Understanding the role of the SENDCO

10/10/23, 09:00 - 14:30 (Face to face - The Nest)

From 08:45	Registration <i>(please register ready for a prompt 9am start)</i>
09:00 - 09:15	Welcome, introduction and overview of course content
09:15 - 09:30	Baselining and discussion groups Sharing roles and experiences
09:30 - 10:00	Session 1 What it means to be a SENDCo in Norfolk now Senior Adviser, Learning and SEND
10:00 - 10:30	Session 2 Key legislation SENDIASS
10:30 - 10:45	BREAK
10:45 - 11:45	Session 3 The role of the SENDCo Learning and SEND team
11.45 - 12:00	Discussion and reflection - Q&A
12:00 - 12:30	LUNCH BREAK
12:30 - 13:15	Session 4 OFSTED and SEND Senior Leader Intervention, NCC
13:15 - 14:00	Session 5 SENDCo Wellbeing EPSS
14:00 - 14:20	Revisit baselining, discussion and action setting Reflection and feedback on key themes and actions
14:20 - 14:30	Summary Evaluation and task setting

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Norfolk SENDCo Now Day 2

The Graduated Approach (Assess, Plan, Do, Review)

16/01/24, 09:00 - 14:30 (Online via Teams)

From 08:45	Registration (<i>please register ready for a prompt 9am start</i>)
09:00 - 09:15	Welcome, introduction and context setting
09:15 - 09:30	Baselining and discussion groups
09:30 - 10:30	Session 1 The graduated approach in Norfolk Learning and SEND Team
10:30 - 10:45	BREAK
10:45 - 11:45	Session 2 Identification of need and assessment EPSS
11:45 - 12:00	Discussion and reflection - Q&A
12:00 - 12:30	LUNCH BREAK
12:30 - 13:00	Session 3 SEN support plans Learning and SEND team
13:00 - 13:15	Discussion and reflection - breakout rooms
13.15 - 14:00	Session 4 Planning and provision mapping Learning and SEND team
14:00 - 14:15	Discussion and reflection - breakout rooms
14.15 - 14.25	Revisit baselining, discussion and action setting Reflection and feedback on key themes and actions
14:25 - 14:30	Summary Evaluation and task setting

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Norfolk SENDCo Now Day 3

Working in partnership with children and young people (CYP) and families

12/03/24, 09:00 - 14:30 (Online via Teams)

From 08:45	Registration (please register ready for a prompt 9am start)
09:00 - 09:15	Welcome, introduction and context setting
09:15 - 09:30	Baselining and discussion groups
09:30 - 10:30	Session 1 The voice of children and young people EPSS
10:30 - 10:45	BREAK
10:45 - 11:45	Session 2 Working in partnership with families Norfolk SENDIASS
11:45 - 12:00	Discussion and reflection - Q&A
12:00 - 12:30	LUNCH BREAK
12:30 - 13:15	Session 3 Building positive relationships with families EPSS
13:15 - 13:30	Discussion and reflection - breakout rooms
13:30 - 14:15	Session 4 Supporting transitions Learning and SEND Team
14.15 - 14.25	Revisit baselining, discussion and action setting Reflection and feedback on key themes and actions
14:25 - 14:30	Summary Evaluation and task setting

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Norfolk SENDCo Now Day 4

Multi-agency working and the graduated approach (Part 1)

07/05/24, 09:00 - 14:30 (Online via Teams)

From 08:45	Registration <i>(please register ready for a prompt 9am start)</i>
09:00 - 09:15	Welcome, introduction and context setting
09:15 - 09:30	Baselining and discussion groups
09:30 - 11:00	Session 1 Getting to know the Local Offer Local Offer Manager, NCC
11:00 - 11:15	BREAK
11:15 - 12:15	Session 2 Understanding the NDS Pathway Senior Manager, Norfolk and Waveney CCG's
12:15 - 12:30	Discussion and reflection, Q&A
12:30- 13:00	LUNCH BREAK
13:00 - 14:00	Session 3 Understanding the speech and language therapy pathway Specialist Speech and Language Therapist
14:00 - 14:15	Discussion and reflection - breakout rooms
14:15 - 14:25	Revisit baselining, discussion and action setting Reflection and feedback on key themes and actions
14:25 - 14:30	Summary Evaluation and task setting

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Norfolk SENDCo Now Day 5

Multi-agency working and the graduated approach (Part 2)

25/06/24, 09:00 - 14:30 (Face to face - County Hall)

From 08:45	Registration (please register ready for a prompt 9am start)
09:00 - 09:15	Welcome, introduction and context setting
09:15 - 09:30	Baselining and discussion groups
09:30 - 11:00	Session 1 Assessment and EHCPs Senior Advisers SEN Statutory Operations, NCC / Senior EP, EPSS
11:00 - 11:15	BREAK
11:15 - 12:15	Session 2 Effective annual review meetings Senior Adviser SEN Statutory Operations, NCC
12:15 - 12:30	Discussion and reflection - Q&A
12:30 - 13:00	LUNCH BREAK
13.00 - 14:00	Session 3 Making sense of the EHC plan Learning and SEND Team
14.00 - 14:15	Discussion and reflection - breakout rooms
14.15 - 14:25	Revisit baselining, discussion and action setting Reflection and feedback on key themes and actions
14:25 - 14:30	Summary Evaluation and task setting

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The course is supported by an offer of optional regular mentoring support from a Learning and SEND adviser at NCC for the duration of the course.

Norfolk SENDCo Now

Feedback from SENDCos in Cohort 4

- 'The SENDCo Now course is perfect for new SENDCos. It covers exactly what you need to know, and you can ask questions in a supportive environment. The mentoring sessions available as part of the course are also incredibly useful. Thank you!'
- 'You'll learn SO much outside of your official SENDCo training! It's one of the best training opportunities I've had to support my new to role experience.'
- 'I've found the course really helpful so far and wish I had been able to do this course sooner!'
- 'Really useful sessions with lots of practical advice to support me in my role but also that I can share with staff and parents too.'
- 'A really informative and friendly environment. I have really enjoyed all the sessions so far as often it gives me a big piece of the puzzle that I feel is missing. The level of support and camaraderie from the other SENDCos is invaluable.'
- 'Every aspect was really useful and will directly impact my work as SENDCo.'
- 'Great balance of information, examples and opportunity to discuss. The trainers maintain a really supportive environment.'
- 'All attendees and delegates are really approachable and supportive. My understanding of the different processes has developed which in turn has allowed me to focus on what I need to implement and improve/which direction I need to go.'

The core course content is further supplemented by an offer of optional fully subsidised 'Early Career SENDCo' twilight sessions and half-termly face to face networking sessions to facilitate peer to peer support.

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